

IMPACT REPORT

Celebrating our First
Five Years of Existence!

2022

Tuendele
let's progress



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Message from the Advisory Board

As members of the Tuendele Foundation Advisory Board, we are honoured to be part of such a vibrant organization and delighted to support the Foundation's efforts to improve society through education. While celebrating our fifth anniversary since inception in December 2017, we look back with pride at the impact we have made in the society.

As we reflect on the past five years, we are reminded of the challenges posed by the COVID-19 pandemic, the global economic slowdown and the cost-of-living crisis. Despite these challenges, we remain committed to assisting our current students on their educational path. Our Mission continues to be facilitating access to quality education to deserving students in need by providing financial support, mentorship, internship and employment opportunities and supporting them to be change-makers in their communities. Providing this invaluable non-financial support and opportunities, beyond writing checks, is what sets us apart from most organizations that provide only financial assistance.

We have seen a steady growth of the Foundation in the course of our existence:



**Emily
Kilongi**



**Lance
Contento**



**Steve
Lugalia**

**19 Dec
2017**

Registration

2018

**Set-up of the
team, structures,
& processes**

2019

**First Cohort
of students
onboarded**

2021

**First Alumni
graduate from
college**

**Dec
2022**

**Attain five years
of existence,
with 6 alumni**

Message from the Advisory Board

We are thrilled to have recruited and directly supported, through scholarship, 14 college/university students, whilst impacting over one thousand, six hundred (1,600+) lives with the direct involvement of our beneficiaries over the last five years.

In 2023, we have an ambitious target to:

- welcome 10 new students into the program,
- recruit more Tuendelee Ambassadors to help us reach new donors and partners in Africa, America and Europe,
- grow the number of Corporate Partners,
- achieve a mentor-mentee ratio of 1:1, and
- meet our Fundraising Target of Kenya Shillings 6 million.

We continue to be extremely grateful for the invaluable support we receive from our team, volunteers, mentors, and donors. You make it possible for us to assist high-achieving students to realize their educational goals. We are excited to see what the next five years hold for the Foundation and look forward to sharing our accomplishments with you in the future!

Our sincere thanks!

Tuendelee Foundation Advisory Board



Message from the Team Leader

Dear Friends,

As we celebrate our five years of providing resources, support and opportunities to outstanding, underprivileged students in Kenya, I am pleased to report that the Foundation has remained true to its mission and will continue to do so!

5 years ago, the Foundation was registered with the aim of helping students from low-income backgrounds pursue their tertiary education. Since then, your efforts and your generosity has helped 14 students pursue a range of courses including Bachelor of Commerce (B. Com), Bachelor of Business Administration (BBA), Certified Public Accountants Course (CPA) and Association of Chartered Certified Accountants Course (ACCA) with our 7 education partners. With your assistance, 10 mentors signed up and provided 1,100+ hours of mentorship to our students. Six (6) students have graduated and are now members of our Alumni. We are proud that our alumni are either employed or on internship. This attests to the viability of our goal of ensuring that our students transition to resource generators who can support their families and the larger community. We are glad to report that among our donors, are students that were just a year or two ago, beneficiaries. Indeed, our agenda of 'Education for Transformation' holds true.

Our students have been involved in community-based projects as part of giving back to the society that has invested in their educational future. Through their generosity, they have impacted the lives of over 1,600 people.

We are proud to see, and are happy to share today, the ripple effect of the generosity extended to our students that exponentially touches many more lives.

Thank you to all our partners through whom we make all this, possible!

Isabella Gaha

Founder & Team Leader, Tuendelee Foundation





*Progress

1. INTRODUCTION: Education for Transformation

Education is a Human Right, a Global Common Good and a Public Responsibility. Tuendele Foundation continues to play its part towards the Sustainable Development Goal (SDG)* 4, i.e., to “ensure

inclusive, equitable quality education and promote life-long learning opportunities for all”. Tuendele Foundation is a not-for-profit organisation that seeks to restore its beneficiaries’ aspirations and dreams by providing resources, support and opportunities where they can

have the greatest impact. We achieve this by offering scholarships, mentorship, internships, and job placement opportunities to bright but underprivileged university/college students pursuing business-related courses. We then support them to be change-makers in the community.



OUR MOTTO:

Quality
Education
builds a
Quality
Society

OUR MISSION:

- Facilitate access to quality education
- Provide opportunities for internships and employment
- Provide recruiters with quality workforce
- Support our beneficiaries to be change-makers

2. OUR PROGRAMMES:

Approach to Education for Transformation

2.1 Scholarships

We provide scholarships, which cover tertiary (college/university) education tuition, exam fees, accommodation and stipend for bright, underprivileged students who are unable to meet these costs. Currently, the focus is on students pursuing Finance, Business and Accounting courses.

At Tuendele Foundation, we understand the impact that quality education can have on an individual, their life and their surrounding community. We call out for applications on an annual basis, interview and select bright, talented and deserving students and offer them a scholarship to pursue their studies.

Our scholarship program has evolved as follows over the years since inception:

Program areas	2019	2020	2021	2022
Scholarship applications received	10	22	26	100
Students in the program	6	9	14	14*
Learning Institutions	3	5	7	7
Graduating Alumni			3	6

*Finalization of the recruitment for 2022 applications is ongoing. For this reason, the 2021 and 2022 beneficiary numbers remain the same. Our growth has pointed to the need to grow our scholarship team. Volunteers interested in contributing in this role are welcome.

One of our students on full scholarship, Jacob Aleer Nyang

Student: Jacob Aleer Nyang

Period in Tuendele: 2020 – 2023

Course: Bachelor of Commerce

School: University of Nairobi

Current Position: Accountant,
Bishop Gassis Relief & Rescue Fund

Note: Until he secured his job, Tuendele was funding his tuition, accommodation & monthly stipend. Jacob gives back through a Library project in Kakuma Refugee Camp.



“

The final step into the future with a near tangible smile written all over my face. Thank you TUENDELEE FOUNDATION for preparing me to face the real world with little fears of the unknown.

”

2. Our Programmes: Approach to Education for Transformation

2.2 Mentorship

Our one-on-one mentorship program, which was initiated in 2021 is based on our appreciation of the value of people learning from others who have gone ahead of them. We link students to professionals who offer them mentorship for a period of a year, after which they are paired with a different professional. This ensures they learn from different people and grow their professional networks, year after year.

The program is very flexible and allows the mentor and mentee to draft their own mentoring program while being guided by Tuendelee Foundation's terms of engagement.

We have so far achieved the following mentoring metrics since the individual mentoring program began:

Mentorship Program	2021	2022
Students on mentorship	9	14
Signed up mentors	7	10
No. of mentor hours	432	672

To date, our mentors have generously donated over 1,100 mentorship hours in building our students all-round. Two of our mentors share their experience.



Sebastiao Clara

Tuendelee Mentor since 2022
(Mentors Ian Kilimo & Clifford Elungata)
Works as CFO at Barter
(Renewable Energy) in Spain



Shirley Kabuka

Tuendelee Mentor since 2021
(mentored Agnes Muema in 2021 & now
mentors Felistas Kwatembera)
Works as Finance Business Partner
in Maersk in UAE

“ I joined Tuendelee Foundation as a mentor, having felt the need to hold someone's hand along the way; to not only pay it forward but to fail fast, learn and grow together, also as a mentee in my own personal journey. Tuendelee has connected me to brilliant young minds thirsty to learn and grow beyond their circumstances and I am humbled and consistently inspired by our interactions. Thank you to the Foundation and “Karibu!” to any other volunteer mentors with a calling to make an indelible impact on the hearts, minds and lives of these future leaders!

”

“ Mentoring Ian and Clifford has provided the opportunity to share experiences, knowledge, and skills benefiting all of our lives. Although our journey together has just started a few months ago, watching Ian and Clifford grow and develop has been incredibly rewarding, as I have the chance to make a positive impact on their lives. This has truly been a rewarding experience, giving me a sense of personal satisfaction and fulfilment.

”

Our student, Vera Boulter shares her mentorship experience:

Student: Vera Boulter Adhiambo

Period in Tuendele: 2019–2021
(now alumni)

Course: Bachelor of Commerce

School: University of Nairobi,
Graduating Class of 2021

Current Position: Intern at
BAT - Kenya



“ The mentorship made me more enlightened and confident. I particularly appreciated the insights into approaching the job market, crafting my CV, applying for jobs and showing up for interviews prepared. ”

We are humbled and grateful to our community of mentors who play a critical role in guiding and supporting our scholars as they navigate through their academic and personal journeys. Your mentorship goes beyond academic advising and helps our scholars develop life skills and character traits that are essential for success. Your contributions have made a significant difference in the lives of our scholars and in the success of our Foundation. Thank you for all that you do!

2.3

Internships and Job Placement

Through our networks, we seek out internships and job opportunities for our students and guide them in applying. Where the students obtain the internships and job opportunities themselves, we support their applications with letters of recommendation. For internships, we make follow-up assessments and seek feedback to ensure that the program is beneficial to both the institution providing the internship and the students. Not only does Tuendelee seek employment externally but has also created employment.

A glimpse into where our students have been on internship/job placement:

Beneficiary	Previous Internship/Job	Current Job/Internship
Faith Nanjala	Tuendelee Foundation, Jesse Kay Hospital & AMREF Innovations	Msingi Engineering Group
Ian Kilimo	Ernest & Martin Associates	Ernest & Martin Associates
Clinton Amulavu	Passion Profit	Kenatco Taxis Ltd
Vera Boulter	BAT (British American Tobacco) East Africa	BAT East Africa
Agnes Muema	EABL (East Africa Breweries Ltd)	Vivo Activewear Ltd
Dommy Odhiambo	Isuzu East Africa	Tuendelee Foundation
Jacob Aleer	Jacaranda Hotel	Bishop Gassis Relief & Rescue Fund
Meshack Lekumok	Strathmore University & SMEP Microfinance Bank	
Isaac Johnny	SME Founders Association	F&S Scientific

2. Our Programmes: Approach to Education for Transformation

Our student, Agnes Muema, shares her internship experience:

Student: Agnes Muema

Period in Tuendelee: 2019 – 2022

Course: Bachelor of Commerce

School: University of Nairobi, Graduating Class of 2022

Previous Internship: East Africa Breweries (EABL) Ltd – facilitated by Tuendelee Foundation

Current Position: Accountant, Vivo Activewear



“ My 3-months internship with EABL was really good and I am glad to have worked with them. What stood out for me was the fact that everyone’s contribution is acknowledged. That made the transition from university to the work-place smooth. My biggest learning during the internship was that being open minded and pursuing work cohesion are among the most important aspects in the workplace for you to succeed career wise.

”

Agnes is among the first cohort of beneficiaries sponsored by Tuendelee Foundation. We connected her with the 3-month internship opportunity at EABL and supported her in the application process.

We are proud of the practical training that internship opportunities provide our students and help them to be ready for the job market. We appreciate the contributions of the above institutions that have made this possible, and invite others to collaborate with Tuendelee Foundation in making a difference.

2.4 Community Conversations

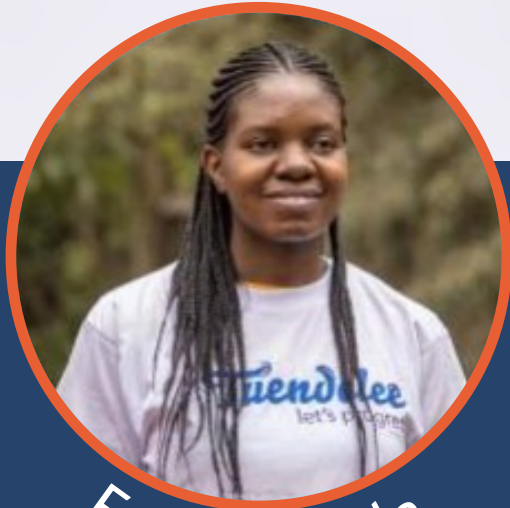
Tuendelee Foundation empowers its beneficiaries to give back to their communities. We are built on a vision of reciprocity - building a society driven by ideals of passing forward the kindness that they have received. This essentially increases our impact as a foundation, beyond the individual and into the communities that the students serve.

Our beneficiaries run, or have participated in the following initiatives:

Community Impact Project	Student Involved	No. of students/persons impacted by our students			
		2020	2021	2022	Total
Art from the Heart – Teaching women & youth arts (including beadmaking), music and crafts	Brian Osida		80	200	280
Kakuma Library - Library for students at the Kakuma Refugee Camp	Jacob Aleer	0	0	100	100
Page Turners – Library setup & mentoring children to love reading	Dommy Odhiambo		59	260	319
Vijana Tujiendeleze – Mentoring students in the Masai Community	Meshack Lekumok		48	48	96
Youth Impact Project – Sanitary towel donations & mentoring high school girls	Faith Nanjala	110	180	250	540
Hope World Wide - Mentoring high school girls at Mathare slums through Hope Worldwide Kenya	Agnes Muema	60	60		120
Hungry for the Needy - Supplies for needy and orphan children in children's homes	Grace Kiruthi		20		20
Adopt a Family – A food distribution initiative in Kibera Slums	Clinton Amulavu	100	100		200
TOTAL		270	547	858	1675

2. Our Programmes: Approach to Education for Transformation

Introducing some of our students with community impact projects: Faith and Brian



Faith Nanjala

B.Com
Strathmore University
Graduating Class of 2021

Gives back through a youths and girls empowerment project that fosters menstrual health and hygiene for girls in slum areas and provides life skills coaching and mentoring. This keeps girls in school during those difficult days and enables them to maintain a positive outlook on life.



Brian Ochieng Osida

ACCA
Self Study Student

He runs a project - Art from the Heart - in Kibera slums that works with children, youth and young women in art and music. He trains young women on making beads as a source of livelihood and runs a program with young children to help them explore their talents.



2. Our Programmes: Approach to Education for Transformation

A word from beneficiaries of the Community Conversations Projects run by Tuendelee Beneficiaries:

Page Turners Library Project

A project that seeks to liberate young minds by introducing them to knowledge found in books. At Page Turners, books and reading materials are collected and donated to primary school going children from underprivileged areas/communities.

Dommy Odhiambo, a Tuendelee student and co-founder of Page Turners Kenya (second right) with her colleague as they donate books to the Principal of Shining Star Acadamey in Dagoretti (Judith Nzomo, extreme right). With them is the Administrative Chief of Dagoretti.

“The Page Turners has impacted our school positively by equipping and installing our library with reading materials, mentored our children and this has enhanced learning. They have encouraged the culture of reading and self awareness in the pupils and through this, they have excelled holistically.”

Mrs. Judith Nzomo,
School Director at Shining Star
Children's Centre Ng'ando,
Dagoretti.



2. Our Programmes: Approach to Education for Transformation

Art from The Heart

Members of the community are taught arts and crafts, and music, accompanied with enough business/financial education to enable them to get by.



“

My name is Dickens Owino—“Art from Heart” project changed me great deal in the slums. I became part of this project in 2019 a point in time when I was indulged in drug abuse and had been involved in crime. So I was approached with my peers through stewardship of Brian and Dan. I got involved in videography skills, cinematography, playing instrumental and life skills. I can testify that the transformation I’ve had in 18 months has been tipping point in my life. I’m able to use these skills to earn and change lives of my family. I’m now actively involved in community services in and round such impactful projects. I’m delighted beyond measure that trajectory my life is taking is an example of small things that we can overlook in society.

”



3.

Tuendelee At Five

3.1

A Recap of our Activities over the Past 5 years

Throughout the years, the Tuendelee Foundation organized several events to support our mission of providing resources, support, and opportunities to outstanding and under-represented students in Kenya. Despite the challenges posed by the COVID-19 pandemic, we were able to adapt and continue to make a positive impact.

MAY 2019: Our first beneficiary recruitment drive was held and the first five beneficiaries were onboarded. We also had our first group mentorship session with the students.



Tuendelee Foundations' First Group Mentoring Session at Nairobi Club

3. Tuendelee at Five

NOVEMBER 2019: The first Tuendelee fundraiser was held, and with it was inaugurated the annual fundraiser program. During the event, Jim Mc Fie, a renowned Accounting and Tax Specialist was a keynote speaker who urged the students to build integrity in their careers. Our second keynote speaker, Anne Muraya emphasized the need for mentoring to strengthen the capacity of students.

Attendees of the 2019 inaugural fundraiser:



Jim Mc Fie, Lecturer at Strathmore University and Board Member at the Standard Group and Sasini Tea



Anne Muraya, CEO Deloitte East Africa



Tuendelee Staff, Board, and Students

3. Tuendelee at Five

YEAR 2020: To keep our students engaged and studying amidst COVID-19, Tuendelee partnered with [ivisha.com](https://www.ivisha.com) an online Accounting (CPA) learning platform to ensure the students could access continued education. We also facilitated LinkedIn trainings and other online learning opportunities, made possible by linking with the Safaricom Education internet service options.

IN NOVEMBER 2020, we held an online fundraiser called “The High Tea Fundraiser,” which saw attendees come together virtually to raise funds for the Tuendelee Foundation Beneficiary kitty. Our Chief Guest Mr. Albert Otochi, the MD of KETEPA Teas, shared on the importance of Education and its role in transforming lives. The success of the event saw us take on new beneficiaries in 2021. Among them was Isaac Johnny, who, through his numerous efforts in self-study year after year, has been able to pass the ACCA exams (Association of Chartered Certified Accountants course) that Tuendelee sponsors.

Student: Isaac Johnny Ochieng

Period in Tuendelee: 2021–2023
(in progress)

Course: ACCA (Self-Study)

Internship: SME Founders Association
and F & S Scientific

Note: Tuendelee funds his ACCA exams.
Tuendelee also provided monthly stipend,
before he got his paid internship.



“

I am very grateful for the opportunity that Tuendelee Foundation has given me and how positively it has impacted my life. I am also grateful to the Foundation’s team and the sponsors who donate resources to ensure that we also achieve our dreams. Having some work experience, I want to start training other Tuendelee Beneficiaries to help prepare them for the market place.

”

3. Tuendelee at Five

IN 2021, as pandemic restrictions began to subside, we held a hybrid fundraiser called “Celebration of our First Alumni.” The event saw several inspirational talks from our keynote speakers:

- Jim Arena (MD Strategy Consulting USA) – shared insights from Silicon Valley for those going into Startups
- Gavin Cox (CEO Famously Proper from the UK) – gave the lessons he’d learnt on his career journey, and shared mistakes he made that we could avoid.
- The Chief Guest, Mrs. Wambui Mbesa (CEO Net-company Intrasoftware International East Africa and Board Member of Stanbic Bank Kenya) – provided perspectives on the value of giving back to the community, being something that she is extremely passionate about, she herself having benefitted from the generosity of others.

Keynote speakers, 2021 Fundraiser



**Jim
Arena**



**Gavin
Cox**



**Wambui
Mbesa**

Tuendelee
let's progress

TUENDELEE FOUNDATION MENTORS FORUM

ADAPTIVE MENTORSHIP

"Harness your Strength as a Mentor"

31, 2022
MARCH

4:00 - 6:00 (East Africa Time)
pm pm

ZOOM MEETING ACCESS
Meeting ID: 828 1480 3037
Passcode: 301896

GUEST SPEAKER
MAURICE MAKOLOO
Senior Director - Africa Hub
at Habitat for Humanity International

www.tuendelee.org

IN MARCH 2022, we took time out with our mentors to hone our mentoring skills. Maurice Makoloo, the Area Vice President-Africa at Habitat for Humanity International, and former Africa Regional Director for Ford Foundation was the keynote speaker. He spoke about “Adaptive mentorship – Harness your strength as a Mentor”. His parting shot was a poem he wrote in 2016 about “Daring”. This is shared at the end of this report.

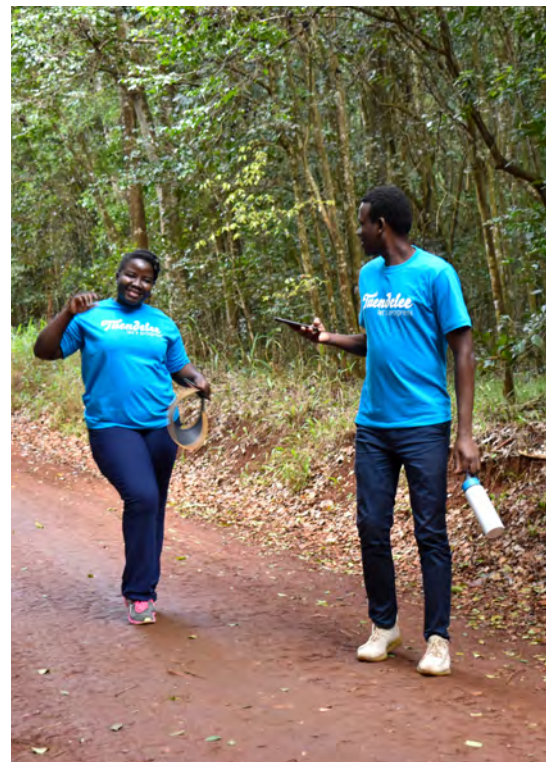
3. Tuendelee at Five

SEPTEMBER 2022: As the pandemic eased, Tuendelee Foundation amped up its calendar to include some outdoor fun! We had the Fun & Fund Team Building Event held at Karura Gardens. Here, beneficiaries, donors, staff and friends of the Foundation let their hair down, taking time to play and get to know each other better.



3. Tuendelee at Five

DECEMBER 2022: We returned to Karura forest in December 2022 to raise awareness of the importance of education with the #WalkForEducation Fundraising Campaign that culminated in a 10km walk around the Karura Forest trail.



All of these events helped us to achieve our goals and bring attention to our mission. We are both proud and grateful for the growth the Foundation has realized in our first five years and are excited about the future.

3.2

Our Impact: 5 years of Transformative Impact in Education

At the Tuendelee Foundation, we believe that understanding the life journeys of our Beneficiaries is crucial in comprehending our impact. That's why we place the perspectives and life journeys of our Beneficiaries at the heart of our efforts. Their stories and experiences inform our approach in defining, monitoring, and interpreting our impact data.

By prioritizing the narratives of our Beneficiaries, we gain valuable insights into their unique challenges and aspirations. This understanding is critical in shaping our strategy and programs, ensuring that they are responsive to the needs of the communities we serve. It also allows us to assess our impact beyond mere statistics and figures, providing a more holistic view of our work.



Ian Kilimo

CPA (K)
Vision Institute of Professionals (VIP)
Graduating Class of 2021

“Tuendelee has made a difference in my schooling and my life by paying my school fees and giving me an opportunity to know the world through mentorship.”



Grace Kiruthi

CPA Student
KCA University

“I am glad that Tuendelee came into my life when things were horrible due to COVID. I would like to thank Tuendelee Foundation for supporting us and our careers. We hope to also give back to others in the Tuendelee Foundation.”

Where do Our Beneficiaries Originate?

3. Tuendelele at Five

Jacob
Bor, Jonglei

Kevin
Bungoma

Clifford
Busia

Dommy
Siaya

Isaac
HomaBay

Grace
Kiambu

Meshack
Kajiado

Faith
Kakamega

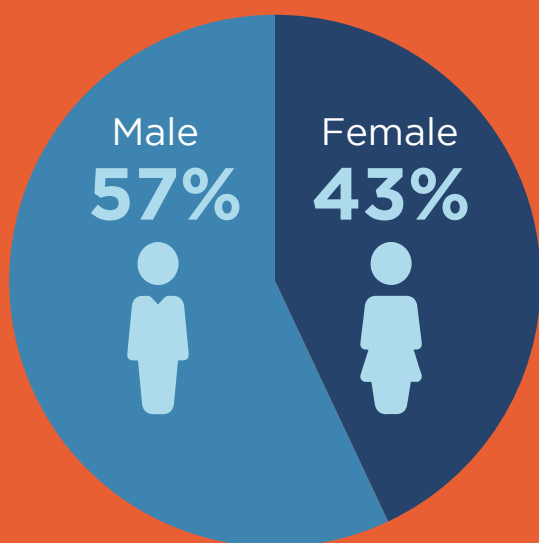
Clinton, Felista
Vihiga

Vera, Brian
Kisumu

Agnes
Kitui

Ian
Taita

Our Beneficiaries Gender

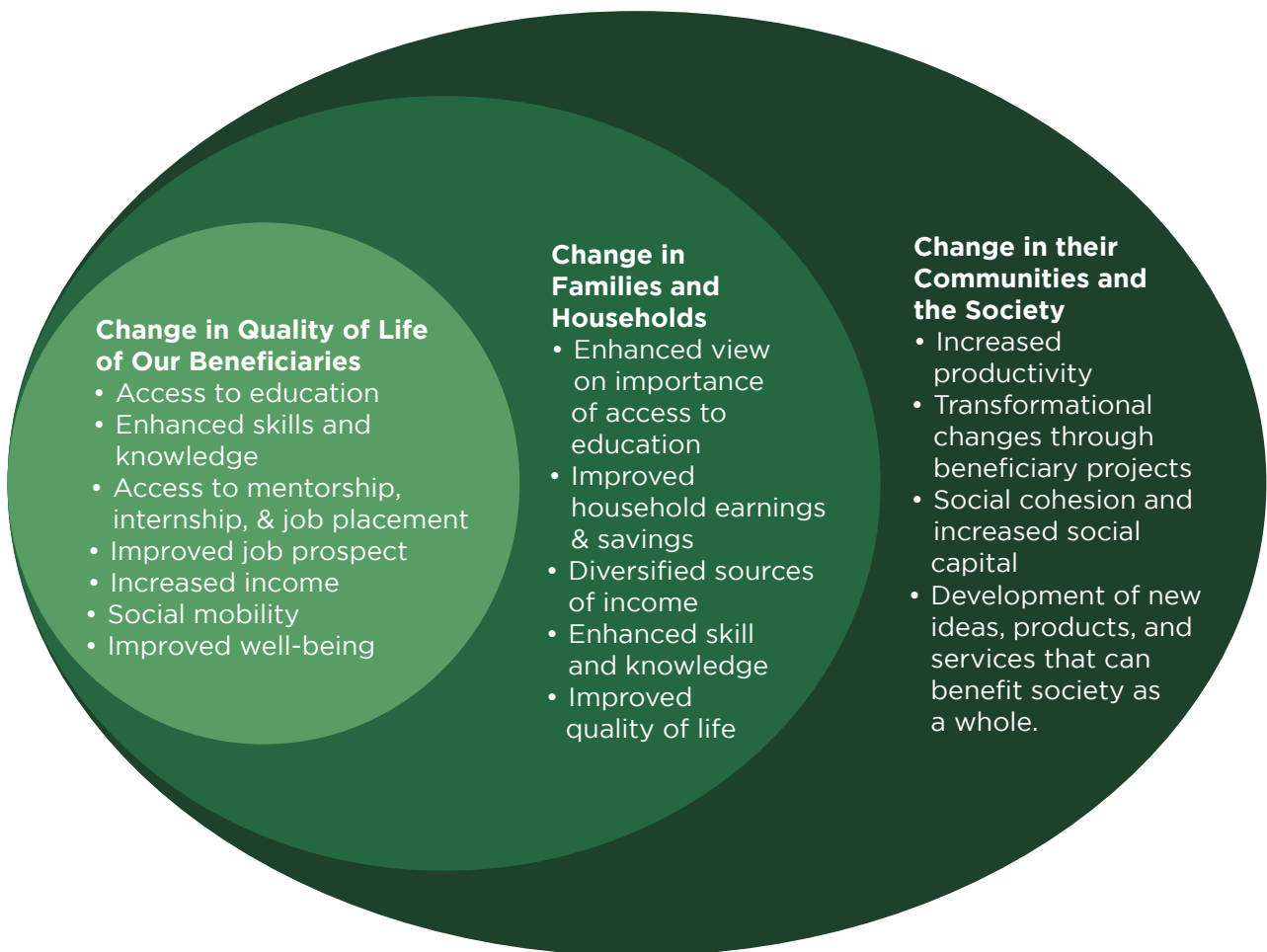


First Generation Scholars in their Families

Faith	YES
Ian	NO
Clinton	YES
Vera	YES
Agnes	YES
Dommy	NO
Jacob	YES
Meshack	YES
Isaac	YES
Grace	NO
Felistas	YES
Kevin	YES
Clifford	YES
Brian	YES

We measure the impact of our Programmes by looking at the “continued improvements in our Beneficiaries” quality of life, as well as the socio-economic ripple effects for their families, communities, and the society at large.”

Our assessment has shown the “ripple effect” of our impact; i.e. benefits achieved, not just on the students, but on the community at large. This is illustrated.



“

The life journeys of our Beneficiaries play an integral role in our mission to create sustainable change in their lives and communities. We are committed to placing their perspectives and experiences at the forefront of our efforts and using them to guide our work.

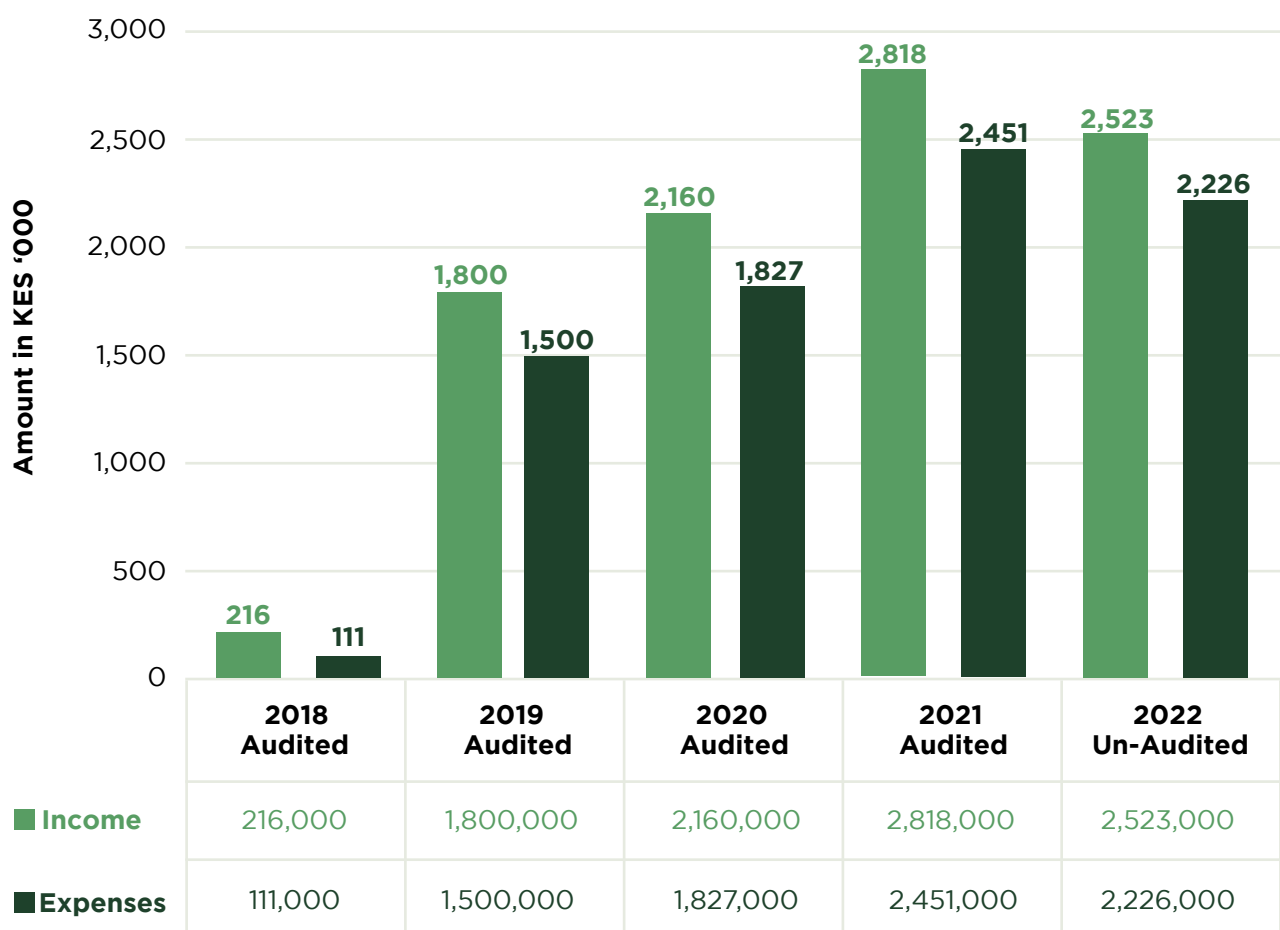
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3.3

Our Five Year Financial Performance

We have seen our financial performance grow progressively as the years have gone by. Our main source of funding is individual and corporate donations. Since a big boost in revenue is from recurrent donors, we are keen to build our pool of recurrent donors, and invite existing and new one-off donors to consider the move to recurrent donors.

Foundation Income & Expenditure over 5 Years



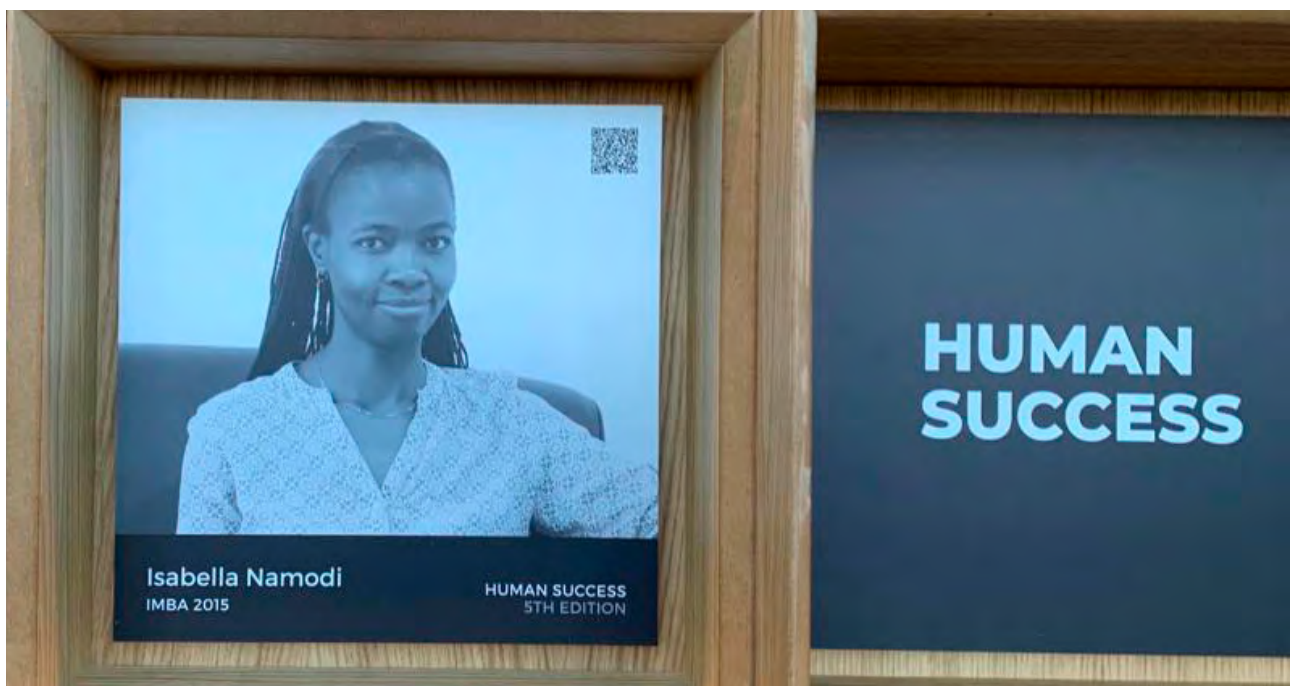
Last year, new beneficiaries were not on-boarded, and we had some students graduate into alumni, we managed to delay some promised donations as the expenditure also reduced. We call on like-minded individuals to come and join hands in support of the growth of the Foundation.

3.4 Recognizing Our Impact Leaders

We are thrilled to announce that our CEO and Team Leader, Isabella Gaha, was named the winner of the EPIC Awards 2020, Human Success category by IE Business School. This prestigious award recognizes individuals who go beyond personal and professional achievements to create positive change in the world and inspire others to do the same.

Isabella's commitment to social impact and altruistic activities has been unwavering, and we are proud to see her efforts recognized in such a meaningful way. Through her leadership, the Tuendelee Foundation has been able to create transformative change in the lives of our beneficiaries, their families, and communities across Africa. Her vision and dedication have been instrumental in expanding our reach and deepening our engagement with communities. Her leadership has inspired our team of mentors, employees, and volunteers to work tirelessly towards our mission.

We congratulate Isabella on this well-deserved recognition and look forward to continuing to work under her guidance towards achieving our shared goals.



3.5 Celebrating Our Donors and Supporters

At the heart of Tuendelee Foundation's transformative impact are our donors and supporters, whose generosity and commitment to our mission enable us to create sustainable change in the lives of our Beneficiaries, their families and communities.

Nice to Meet You Foundation has been a valuable supporter of Tuendelee Foundation since 2019. Their mission is to improve access to education, remove barriers to learning, guarantee equal opportunities for all, and enhance possibilities for change. We are grateful for Nice to Meet You Foundation's partnership and commitment to improving access to education in Kenya. Their support has been instrumental in empowering young people and creating opportunities for a brighter future. Thanks to their generosity, we have been able to provide critical support to three Tuendelee students through our Sifa Sponsorship Package. Their support is a testament to the positive impact that can be achieved through collaboration and shared commitment to a common goal.



Barbara Roversi
CEO, NTMY Foundation

*Barbara is also a mentor
of Tuendelee Foundation
since 2022 (mentors
Dommy Odhiambo)

“It's incredible to be able to change people's lives in a very significant way. Thanks to our partnership with Tuendelee Foundation, the Nice To Meet You (NTMY) Foundation is able to do exactly that. The impact felt beyond our borders brings joy to our hearts and makes us incredibly proud of the work we do together.”

3. Tuendelee at Five

Mary Mutinda, along with the **FN Trust**, where she serves as a Trustee, have been exemplary supporters of Tuendelee since 2019. They have contributed through purchase of merchandise and participation in auctions during the annual fundraisers, as well as through consistent monthly contributions. Additionally, her mentoring has played a significant role in the success of one of our beneficiaries, Vera Boulter. Thanks to her support, Vera was able to secure a long-term internship with BAT Kenya Ltd. We are extremely grateful for Mary Mutinda and the FN Trust's commitment to our cause and the impact it has made on the lives of our beneficiaries.



Mary Mutinda is a Trustee at FN Trust; a Research Assistant at UN Habitat & Mentor of Tuendelee Foundation since 2021 (Mentored Vera Boulter in 2021 and now mentors Grace Kiruthi).

“One of the best legacies we can live behind is an opportunity for someone else to study and become what he/she dreamt to be but thought impossible. I am excited to be part of something bigger than myself.”

When asked what she attributed to Vera's success, this is what she had to say:

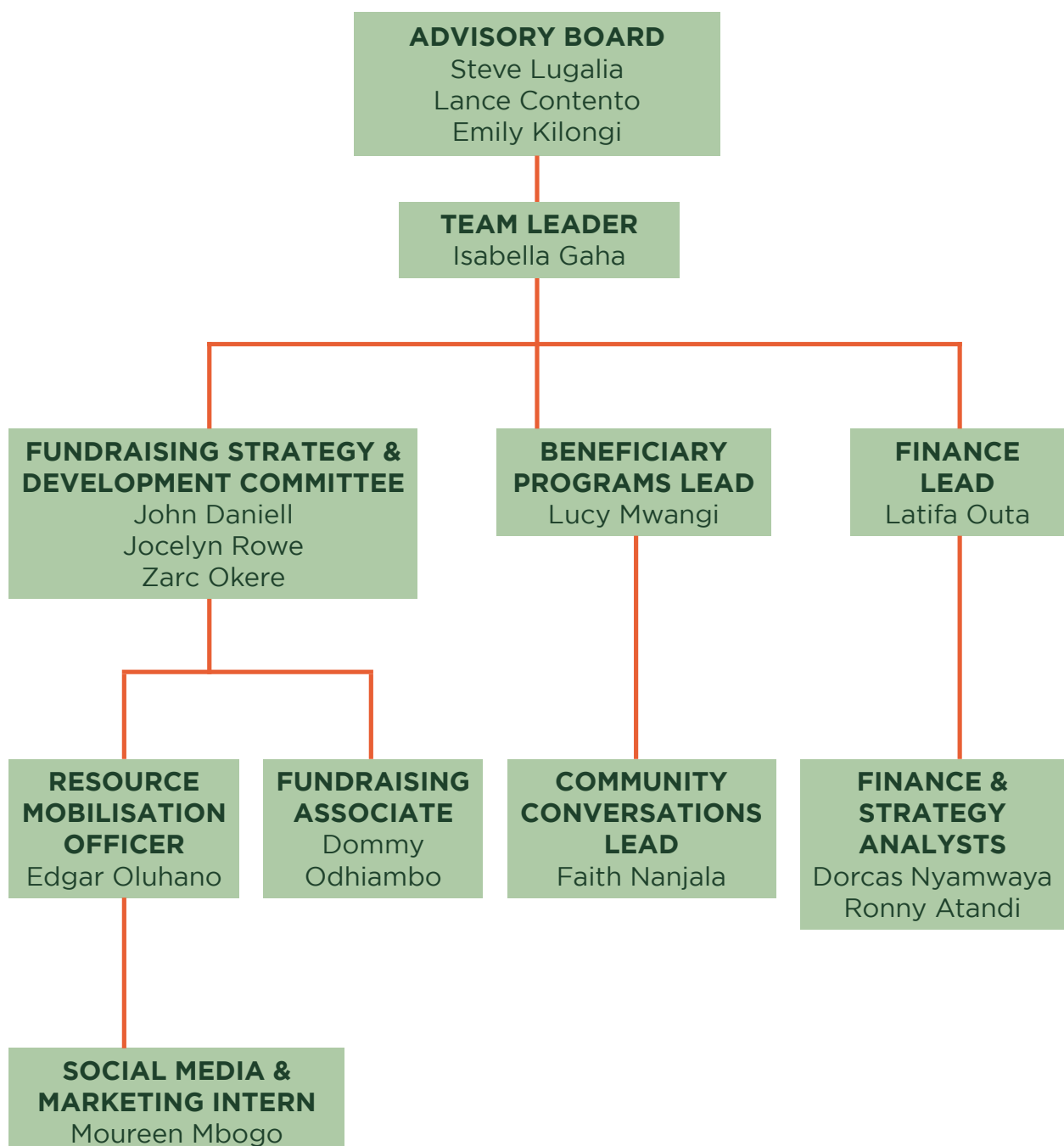
“One can see it as “Lucky Vera” but “Luck” is what happens when preparation meets opportunity. So when a job opening was circulated with a short application period in my social networks, her CV was simply ready.”

Tuendelee has been able to achieve its mission thanks to the support of numerous individuals and institutional donors. Whether through one-off or recurrent donations, their contributions have been invaluable. While it's not possible to mention each of them individually, we want to acknowledge their immense support, which has played a critical role in enabling us to make a difference in the lives of our beneficiaries.

A word of gratitude from the Tuendelee Fundraising Team: “We extend our sincere appreciation to our community of donors, who have given what they can to help us achieve our mission. Your support makes a significant difference in the lives of the people we serve. Your generosity is a testament to the power of collective action and the importance of giving back to those in need.”

3.6 Celebrating Our Team

We are also fortunate to have a team of dedicated individuals who work tirelessly to ensure that our mission is achieved. Our employees, volunteers and directors are the backbone of our organization. They work diligently behind the scenes to ensure that everything runs smoothly, and selflessly give their time and energy to support our mission. Thank you for the hard work and dedication which has been instrumental in our success.



3. Tuendelee at Five

Our team has the following to say about their experience at Tuendelee:



Moureen Mbogo,
Social Media &
Marketing Intern

“ From the day I joined Tuendelee I knew I’d make a difference one way or another. I love applying my skills towards building society and Tuendelee was the place for me! In my capacity as a Social Media and Marketing Intern, my skills have been applied towards building the brand and awareness of Tuendelee Foundation. Tuendelee is not just another organisation but a Family. ”

“ Working with Tuendelee Foundation gives the kind of personal satisfaction that can barely be described by words. The joy that comes from seeing someone who had very little hope of getting a college degree because they could not afford it, get the news that they will now be able to pursue their dreams is priceless. I am very grateful to our supporters and donors for turning dreams into reality, and to our board of directors and my colleagues for being on this journey with me. ”



Edgar Oluhano,
Resource Mobilization
Officer



“ Working at Tuendelee Foundation has been (and still is) an interesting learning experience. The experience has built on my people skills as my role involves talking and reaching out to a lot of people. It has built on my tenacity and resilience as a leader. When you fundraise, you get to hear a lot of ‘NOs’ from people and in some cases, you get ignored by some. Having experienced this has made me a more understanding person and a better leader. ”

Dommy Odhiambo, Fundraising Associate & former Beneficiary of Tuendelee Foundation Scholarship (Graduated Class of 2022 with a Bachelor of Business Administration with IT)



*Growth

4.

How You Can Help

To keep this success going, we need your support.

We are actively seeking partnerships with individuals and organizations to ensure the continued success of our programs. There are numerous ways to participate in enhancing the mission, vision and objectives of Tuendele Foundation:

4.1 Cash Donations

Tuendele Foundation has different tiers of giving that match the sponsorship costs necessary to take the students through school, depending on their course, school and needs. These tiers are highlighted below.

Sole/Individual Contribution			
Sponsorship Package	Annual Contribution	Monthly Contribution	Monthly Contribution
	KES	KES	USD
Sifa	1,050,000	87,500	875
Uwezo	840,000	70,000	700
Vipawa	630,000	52,500	525

Group Contribution			
Sponsorship Package	Annual Contribution	Monthly Contribution	Monthly Contribution
	KES	KES	USD
Sifa	30,000	2,500	25
Uwezo	24,000	2,000	20
Vipawa	18,000	1,500	15

*A donor can pick any of the above, annual or monthly amounts to contribute, depending on the suitability to his/her individual circumstances.

Outside of the above-mentioned tiers, other donation options including one-off donations, other donation amounts, or donation frequencies are also possible, and this can be arranged with us.

4. How You Can Help

The donations are submitted via any of the payment methods highlighted below.

Donation Options:

1. Bank Transfer

Kenya Shillings Bank Account

A/c Name: Tuendelee Foundation

A/c Number: 0102853403700

Bank: Standard Chartered Bank

Branch: Kenyatta Avenue

SWIFT: SCBLKENXXXX

Bank Code: 02

Branch Code: 006

US Dollar Bank Account

A/c Name: Tuendelee Foundation

A/c Number: 8702853403700

Bank: Standard Chartered Bank

Branch: Kenyatta Avenue

SWIFT: SCBLKENXXXX



Standard Chartered Bank,
Kenyatta Avenue.
P. O. Box 30001 - 00100,
Nairobi, Kenya.

2. M-Pesa

Paybill Number: 329329

A/c Number: 0102853403700



3. Online

Visit our website to donate via PayPal:

<https://www.tuendelee.org/tuendelee-donations/>



4.2

In-Kind Donations

In addition to financial donations, we welcome donations in kind. Examples of in-kind donations we have received are:

- Partial sponsorships for school fees offered by our learning partners e.g. Vision Institute of Professionals, which ensures that for every dollar of Tuition and academic costs that we cover, more value is derived, and more students can benefit.
- Discounted or free access to learning platforms and courses for our students to provide the much-needed study material where the actual cost of study may be prohibitive or simply unavailable. Tuendelee enjoys an offer of free tuition on the [ivisha.com](https://www.ivisha.com) platform for its students.
- Access to software and applications at minimal cost or free of cost. An example is [Wingubox.com](https://www.wingubox.com) which has offered the Wingubox Payroll Platform that Tuendelee uses.
- Sponsorship of our bills and expenses, such as the “Business Zoom Subscription” that facilitated our online fundraiser amidst COVID-19.
- Donated office space by Ondaba & Partners Advocates.
- Donation by Kristinz Designs of paintings which are usually auctioned during the year-end fundraisers.
- Contributing towards the Community Conversations Projects run by our beneficiaries. An example is the book donation from NTMY Foundation to Page Turners. These books supported an initiative of one of our former students (now alumni and staff of Tuendelee), Dommy Odhiambo to introduce young minds to books at Shining Star Academy.

We thank all our in-kind donors for the immense support. Your donations have allowed us to stretch our resources further, thus making even more significant impact.

4.3

Partner with Us

We welcome various partners, with whom we can work to bring even greater and more sustainable impact. Such partnerships include:

- Employment partners seeking interns to support employment gaps while contributing to their development.
- Learning partners (for sponsorship and other collaboration opportunities).
- Other social-impact-driven organisations with whom we can scale up beneficiaries’ impact e.g. those offering sanitary towels to students, text book publishers, art and music schools, to mention a few.

4.4 Become a Mentor

To achieve our target of 1:1 mentoring, for both the current students and alumni, as well as the new students expected in the year, we will need more mentors. We are calling on professionals ready for the exciting journey of learning while mentoring, to sign up as mentors via this link:

[Mentor Signup Form](#)

4.5 Volunteer at Tuendelee

Join our volunteer community and use your time and expertise for good. We offer remote volunteer opportunities in diverse roles. Your expertise can make a big impact to the Foundation and the communities that our Beneficiary Projects support. Among the skills that we are currently seeking are: ICT, HR, Communication and Fundraising.



5.

Conclusion

*Growth

Looking back at our first five years of existence, we are thrilled at the impact and milestones we have achieved so far. We are humble to appreciate that this impact, while is something, represents a drop in the ocean, and a lot can still be done to reach more students and communities and build an even bigger impact.

We are excited about what the future holds, and look forward to what, together with other like-minded individuals and institutions, we can achieve. Together, Let's Progress!



Parting Shot: Poem by Maurice Makoloo, in recognition of our "Daring"

They Told Me

They told me I couldn't do it,
Because the place of my birth,
My village,
My community,
Africa,
Hadn't done it
And so won't I.

They told me I couldn't lead
I was young
And devoid of learning and experience
Yes, that I was a woman.
They told me man; nay woman was born
to suffer,
What business did I have interfering with
the ways of the gods?

But I dared to move one step,
And then another.
I stepped over fears and tears
Over broken humankind
I walked into whispering forests
I drank from coloured rivers.

As my footsteps echoed along the paths,
I could hear,
Initially faintly, later loudly
Voices from the generations gone
And generations yet to come.

They told me thus
Because you dared
Many now are
And many will be.

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